# Negotiation

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Negotiation is a dialogue between two or more parties to resolve points of difference, gain an advantage for an individual or collective, or craft outcomes to satisfy various interests. The parties aspire to agree on matters of mutual interest. The agreement can be beneficial for all or some of the parties involved. The negotiators should establish their own needs and wants while also seeking to understand the wants and needs of others involved to increase their chances of closing deals, avoiding conflicts, forming relationships with other parties, or maximizing mutual gains. Distributive negotiations, or compromises, are conducted by putting forward a position and making concessions to achieve an agreement. The degree to which the negotiating parties trust each other to implement the negotiated solution is a major factor in determining the success of a negotiation.

People negotiate daily, often without considering it a negotiation. Negotiations may occur in organizations, including businesses, non-profits, and governments, as well as in sales and legal proceedings, and personal situations such as marriage, divorce, parenting, friendship, etc. Professional negotiators are often specialized. Examples of professional negotiators include union negotiators, leverage buyout negotiators, peace negotiators, and hostage negotiators. They may also work under other titles, such as diplomats, legislators, or arbitrators. Negotiations may also be conducted by algorithms or machines in what is known as automated negotiation. In automated negotiation, the participants and process have to be modeled correctly. Recent negotiation embraces complexity.

# Content negotiation

In computing, content negotiation refers to mechanisms defined as a part of HTTP that make it possible to serve different versions of a document (or more

In computing, content negotiation refers to mechanisms defined as a part of HTTP that make it possible to serve different versions of a document (or more generally, representations of a resource) at the same URI, so that user agents can specify which version fits their capabilities the best. One classical use of this mechanism is to serve an image in GIF or PNG format, so that a browser that cannot display PNG images (e.g. MS Internet Explorer 4) will be served the GIF version.

A resource may be available in several different representations; for example, it might be available in different languages or different media types. One way of selecting the most appropriate choice is to give the user an index page and let them select the most appropriate choice; however it is often possible to automate the choice based on some selection criteria.

Negotiation (disambiguation)

Negotiation" (The Office), an episode " The Negotiation" (Brooklyn Nine-Nine), an episode " The Negotiation" (FlashForward), an episode The Negotiation

Negotiation is a process of resolving disputes through discussion, without using force.

Negotiation may also refer to:

"The Negotiation" (The Office), an episode

"The Negotiation" (Brooklyn Nine-Nine), an episode

"The Negotiation" (FlashForward), an episode

The Negotiation (film), a 2018 South Korean film

Negotiations (Free Agents album), 2002

Negotiations (The Helio Sequence album), 2012

The Art of Negotiation

The Art of Negotiation (Korean: ??? ??) is a 2025 South Korean television series starring Lee Je-hoon, Kim Dae-myung, Sung Dong-il, Jang Hyun-sung, Oh

The Art of Negotiation (Korean: ??? ??) is a 2025 South Korean television series starring Lee Je-hoon, Kim Dae-myung, Sung Dong-il, Jang Hyun-sung, Oh Man-seok, Ahn Hyun-ho, and Cha Kang-yoon. The series deals with the story of mergers and acquisitions between companies. It aired on JTBC from March 8, to April 13, 2025, every Saturday and Sunday at 22:30 (KST). It is also available for streaming on Viu in selected regions, and on Viki.

The Negotiation (film)

The Negotiation (Korean: ??; RR: Hyeopsang) is a 2018 South Korean crime thriller film directed by Lee Jong-seok and starring Son Ye-jin and Hyun Bin

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#### Crisis negotiation

Crisis negotiation is a law enforcement technique used to communicate with people who are threatening violence (workplace violence, domestic violence

Crisis negotiation is a law enforcement technique used to communicate with people who are threatening violence (workplace violence, domestic violence, suicide, or terrorism), including barricaded subjects, stalkers, criminals attempting to escape or evade arrest, and hostage-takers. Crisis negotiation is often initiated by the first officer(s) on the scene.

Leverage (negotiation)

In negotiation, leverage is the power that one side of a negotiation has to influence the other side to move closer to their negotiating position. A party's

In negotiation, leverage is the power that one side of a negotiation has to influence the other side to move closer to their negotiating position. A party's leverage is based on its ability to award benefits or impose costs on the other side. Another conceptualization holds that the party that has the most to lose from a "no deal" outcome has less leverage than the party that has the least to lose.

Leverage has been described as "negotiation's prime mover," indicating its important role in bargaining and negotiation situations. Individuals with strong leverage can sometimes overcome weak negotiating skills, whereas those with poor leverage have a reduced likelihood of being successful even if they have strong negotiating skills.

The Negotiation (The Office)

" The Negotiation " (originally titled " Labor Negotiation ") is the nineteenth episode of the third season of the American comedy television series The Office

"The Negotiation" (originally titled "Labor Negotiation") is the nineteenth episode of the third season of the American comedy television series The Office and the show's forty-seventh episode overall. The series depicts the everyday lives of office employees in the Scranton branch of the fictional Dunder Mifflin Paper Company. In this episode, Roy Anderson (David Denman) tries to attack Jim Halpert (John Krasinski) for kissing Pam Beesly (Jenna Fischer) in "Casino Night", only to be pepper-sprayed by Dwight Schrute (Rainn Wilson). Jim repeatedly tries to thank Dwight for his actions, but each attempt is rejected. Meanwhile, with Roy fired, Darryl Philbin (Craig Robinson) asks for a raise and is astounded when he learns that this raise would cause him to be paid more than his boss, Michael Scott (Steve Carell).

"The Negotiation" first aired on April 5, 2007 on NBC as a longer, "super-sized" episode. It was written by Michael Schur and directed by Jeffrey Blitz, and featured the end of Roy's plot arc to win back Pam, his former fiancée. This also marked the end of Denman's recurring tenure on the show, though he made guest appearances in subsequent seasons. The episode also included the return of actor Ed Helms, who portrays Andy Bernard. The episode was first screened at Paleyfest in early 2007. According to Nielsen Media Research, it was viewed by an estimated audience of 6.7 million people and earned a 3.2/10 ratings share among adults between the ages of 18 and 49. The episode received generally positive reviews, with television critics in particular praising the Dwight–Angela storyline. Schur received a Primetime Emmy Award nomination for Outstanding Writing for a Comedy Series, but lost to fellow Office writer Greg Daniels for his work on "Gay Witch Hunt".

## Automated negotiation

Automated negotiation is a form of interaction in systems that are composed of multiple autonomous agents, in which the aim is to reach agreements through

Automated negotiation is a form of interaction in systems that are composed of multiple autonomous agents, in which the aim is to reach agreements through an iterative process of making offers.

Automated negotiation can be employed for many tasks human negotiators regularly engage in, such as bargaining and joint decision making. The main topics in automated negotiation revolve around the design of protocols and strategies.

Peace negotiations in the Russian invasion of Ukraine

Crimea. Negotiations halted due to disagreements over key points, doubts about Russia's sincerity, and the Bucha massacre. Renewed negotiations began in

There have been several rounds of peace talks to end the Russian invasion of Ukraine since it began in February 2022. Russia's president Vladimir Putin seeks recognition of all occupied land as Russian, for Russia to be given all of the regions it claims but does not fully occupy, guarantees that Ukraine will never join NATO, curtailment of Ukraine's military, and the lifting of sanctions against Russia. Ukraine's president Volodymyr Zelenskyy seeks a full withdrawal of Russian troops, the return of prisoners and kidnapped Ukrainian children, prosecution of Russian leaders for war crimes, and security guarantees to prevent further Russian aggression.

The first meeting between Russian and Ukrainian officials took place four days after the invasion began, on 28 February 2022, in Belarus, and concluded without result. Later rounds of talks took place in March 2022 on the Belarus–Ukraine border and in Antalya, Turkey. Negotiations in Turkey proposed that Ukraine would abandon plans to join NATO and have limits placed on its military, while having security guarantees from Western countries, and not being required to recognize Russia's annexation of Crimea. Negotiations halted due to disagreements over key points, doubts about Russia's sincerity, and the Bucha massacre.

Renewed negotiations began in 2025 after Donald Trump became president of the United States. Trump's administration has broadly agreed with Russian proposals for ending the war. European countries have been more aligned with Ukrainian proposals, and have planned for a ceasefire guarded by a "coalition of the willing" with troops in Ukraine. Russia has spurned calls for a ceasefire.

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